Jewellery and Hair Adornments Guide

The St. Peter's School Uniform Policy provides clear information for parents and pupils about the wearing of jewellery and hair adornments in school. This guidance document aims to provide additional information and clarification about when and what type of earrings and watches may be worn in school.

Our School Uniform Policy states:

Jewellery

- Pupils should not wear jewellery to school, except should a pupil have pierced ears, one pair of plain studs may be worn.
- In order to comply with health and safety regulations, stud earrings must be removed by the child before participation in PE and physical activity.

We request that parents who wish to allow their child to have their ear/s pierced wait until the summer holiday to do so. This should allow time for the ear/s to heal sufficiently to allow their child to remove stud earrings before PE and/or physical activity.

Please note that the school will be unable to take any responsibility for any jewellery that is lost or stolen.

Watches

- Watches may be worn to school. They must be removed, however, and collected by a staff member before PE lessons and/or physical activity.

Please note that the school will be unable to take any responsibility for any watches that are lost or stolen.

Hair

- Pupils should only wear a plain bobble, clips or a thin, plain hairband when necessary. These should not have adornments such as flowers or bows.
- Barrettes, bandanas, scarves, ribbons and wide headbands should not be worn.
- Long hair should be tied back with a plain bobble during PE and physical activity for safety.

Non-uniform Days

The jewellery aspect of the policy applies to non-uniform days also. This means that pupils should not wear jewellery to school on non-uniform days apart from plain stud earrings and watches. Pupils may wear hair adornments to school on non-uniform days.

Why do pupils remove their earrings for PE sessions?

The Association for Physical Education (afPE) Safe Practice Guide 2020 includes the following advice:

Schools have a duty of care to ensure students are able to participate actively without unnecessarily endangering themselves or those working around them.

A clear and consistently applied policy for the removal of personal effects should be in place. The Association for Physical Education (afPE) strongly recommends the practice of removing all personal

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effects at the commencement of every lesson to establish a safe working environment. This applies to all ear and body piercings, including retainer and expander earrings.

Personal effects, such as jewellery, (including body piercings), religious artefacts, watches, hair slides should ideally always be removed to establish a safe working environment.

Religious artefacts need to be removed or made safe. Health and safety law would usually take precedence over equality law because of the implication of the "safety of others" and the specific duty set out in the Health and Safety at Work Act 1974.

Why are pupils permitted to wear earrings and watches during SAQ Sessions?

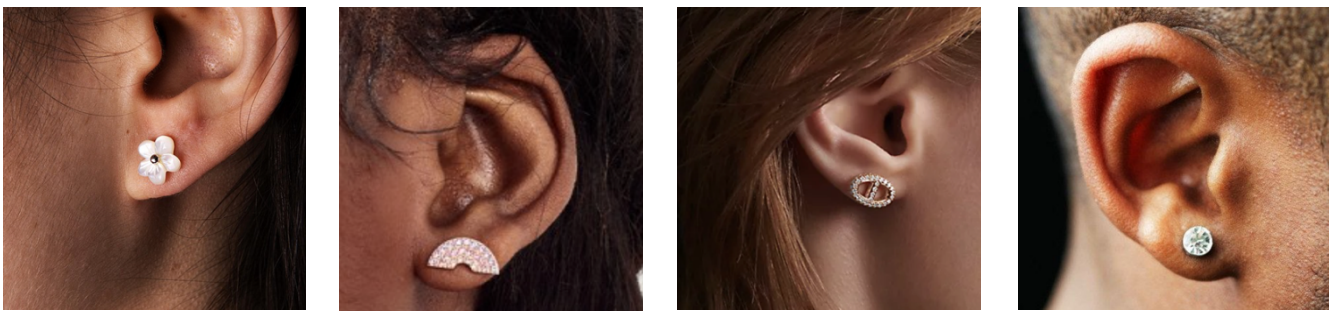
The risk of harm to pupils wearing earrings and watches during PE sessions and physical activity are mainly posed by the potential of the child coming into contact with another child or adult. Due to the design of SAQ activities, there is minimal risk of a child coming into contact with others in a way that might cause harm.

Earrings

By plain stud earrings, this means those of a small flat-stud or small ball-stud style. Jewelled or ornately shaped earrings are not permitted. Please see the images below for exemplification of these styles.

Permitted Styles

Styles Not Permitted



Watches

The school permits pupils to wear watches of a reasonable size, including fitness trackers. The school does not permit the wearing of smart watches that can send messages or link to social media whilst the pupil is in school.